



Visit our website @ www.littlerapids.com

EMPLOYMENT APPLICATION

NOTICE TO ALL APPLICANTS:

Any offer of employment is contingent upon successful completion of a post-offer, pre-employment drug test prior to employment. Background checks are also conducted. A pre-employment physical may also be required for certain positions.

IN ORDER FOR YOUR APPLICATION TO BE CONSIDERED, ALL SECTIONS MUST BE COMPLETED AS INSTRUCTED. PLEASE PRINT.

POSITION(S) APPLYING FOR (Found in the Ad): Job Title: _____

NAME _____ DATE _____
Last First Middle Initial

ADDRESS _____
Street City State Zip

HOME PHONE # _____ MOBILE PHONE #: _____

E-MAIL ADDRESS _____ SOCIAL SECURITY # _____

OTHER NAMES YOU HAVE GONE BY _____

AN EQUAL OPPORTUNITY EMPLOYER

Little Rapids Corporation does not discriminate on the basis of race, color, sex, religion, national origin, age, handicap or veteran status in its activities or employment practices as prohibited by state and federal laws, executive orders, and regulations.

Rate of pay expected _____ Do you prefer full-time or part-time work _____

Location Preferred (Please circle): Shawano Green Bay Either

This position may require you to work all days of the week, any shift, rotating, or overtime. Can you work the following:

All days of the week: Yes No Overtime: Yes No
Any shifts: Yes No Rotating shifts: Yes No

If you answered "No" to any of the above, please explain: _____

If your application is considered favorably, when will you be available for work? _____

If hired, do you have a reliable means of transportation to get to work? Yes No

Were you ever previously employed by us? Yes No If yes, when? _____

Do you have the legal right to work in the United States? Yes No

Are you at least eighteen years of age or older? Yes No

Have you ever been convicted of a felony? Yes No If yes, please explain _____
(A criminal record will not necessarily disqualify an applicant.)

PRIOR WORK HISTORY

(List in order, last or present employer first, including military service)

DATES		NAME, ADDRESS, AND PHONE NUMBER OF EMPLOYER	RATE OF PAY		SUPERVISOR'S NAME & TITLE	REASON FOR LEAVING
From Mo/Yr	TO Mo/Yr		Start	Finish		
Job Title:			May we contact your current supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Describe the work you did:						

DATES		NAME, ADDRESS, AND PHONE NUMBER OF EMPLOYER	RATE OF PAY		SUPERVISOR'S NAME & TITLE	REASON FOR LEAVING
From Mo/Yr	TO Mo/Yr		Start	Finish		
Job Title:						
Describe the work you did:						

DATES		NAME, ADDRESS, AND PHONE NUMBER OF EMPLOYER	RATE OF PAY		SUPERVISOR'S NAME & TITLE	REASON FOR LEAVING
From Mo/Yr	TO Mo/Yr		Start	Finish		
Job Title:						
Describe the work you did:						

DATES		NAME, ADDRESS, AND PHONE NUMBER OF EMPLOYER	RATE OF PAY		SUPERVISOR'S NAME & TITLE	REASON FOR LEAVING
From Mo/Yr	TO Mo/Yr		Start	Finish		
Job Title:						
Describe the work you did:						

Please list any additional employment history on a separate sheet and return with your application.

EDUCATIONAL BACKGROUND

TYPE OF SCHOOL	NAME AND LOCATION	How many years attended?	GRADUATED	COURSE OF STUDY OR MAJOR
High School			<input type="checkbox"/> Yes <input type="checkbox"/> No	
College, University			<input type="checkbox"/> Yes <input type="checkbox"/> No	
Business, Trade, or Correspondence			<input type="checkbox"/> Yes <input type="checkbox"/> No	
Apprentice Training			<input type="checkbox"/> Yes <input type="checkbox"/> No	

Please include any specific skills, abilities, or qualifications that you possess related to this job application, including machines/equipment operated, etc.

Computer Skills (please describe)

BUSINESS/PROFESSIONAL REFERENCES List references, other than family members or friends:

NAME, OCCUPATION, AND RELATIONSHIP	ADDRESS	PHONE #
1.		
2.		
3.		

Understanding and Agreements

The facts set forth here in my application for employment are true and complete. I understand that if employed, false statements on this application shall be considered sufficient cause for dismissal. I also understand that willful false statements on this application form can be punished by fine and imprisonment (U.S. Code, Title 18, Sec. 1027). I authorize this company or its representative to verify any and all information contained in this application and to inquire about my ability under former employers and others, and I release all concerned from any liability in connection with any information given.

I also understand that the information requested by this application will be used for the sole purpose of matching my job skills and qualifications to available positions that require such bona fide occupational qualifications for successful job performance.

I also understand and agree that if hired, I am hired at the pleasure of the company and for no definite period of time and that my employment with the company may be terminated at the will of the company provided no written just cause agreement exists to the contrary covering such employment. Furthermore, I agree that I, if hired, will provide fair and reasonable notice of my intent to terminate my employment with the company at my will, at any time during such employment.

I also understand no contract of employment, covering any period of continuous employment or condition of continuous employment, can be executed and in force, unless said contract of employment is received in writing from the President of Little Rapids Corporation.

I also understand that in compliance with the provisions of the "Immigration Reform and Control Act," which was signed into law on November 6, 1986, all new associates are required to verify, through documentation, eligibility to work in the United States. Therefore, I understand that if I am hired, I will be required to, and be able to present the required document(s) on the date employment begins.

Signature of Applicant _____
First Name Middle Initial Last Name

Mail completed application to the appropriate Little Rapids Corporation address for the location where you are applying:

**Little Rapids Corporation
Human Resources Manager
PO Box 19031
2273 Larsen Road
Green Bay, WI 54307-19031**

OR

**Little Rapids Corporation
Human Resources Manager
W7575 Poplar Road
Shawano, WI 54166**

OR

E-mail application to: careers@littlerapids.com

Little Rapids Corporation is an equal opportunity and considers all applicants for employment based on non-discriminatory, job-related factors.